

ONCOR PRINCIPLES, POLICIES AND PROCEDURES

<i>Title:</i>	Environmental Policy
<i>Responsible Officer:</i>	Senior Vice President, T&D Operations
<i>Last Reviewed/Revised Date:</i>	July 11, 2025

Scope / Application

This policy sets forth Oncor's overall goals in the area of environmental protection, including monitoring and addressing Oncor's emissions and releases to air, water, and land, and Oncor's compliance with relevant environmental laws and regulations. This document, however, may not address every situation related to the title subject. Other relevant material may include, and is not limited to, other policies and principles, organization or work area procedures, and laws and regulations.

Purpose

Oncor is committed to operating an environmentally conscious business. We consistently integrate environmental considerations into our planning and decision-making and work with customers, business partners and regulatory authorities to minimize the impact of our operations. Compliance with the Oncor Environmental Policy reaffirms this commitment.

Policy

Oncor believes in:

- Minimizing impact to our natural environment through a strong commitment to environmental protection;
 - Striving to minimize emissions, releases, and waste and use of water;
 - Continually reviewing environmental programs and assessing performance;
 - Regularly reporting on environmental progress and accomplishments, as well as opportunities and challenges; and
 - Engaging with employees and external stakeholders to ensure accountability.
- **Commitment to Environmental Protection**
Oncor will conduct all our operations in an environmentally compliant manner, satisfying all applicable legal and regulatory requirements. We will continue to integrate environmental considerations into our business planning and decision making, working with our customers, business partners and regulatory authorities to avoid or minimize environmental impacts to the maximum extent practicable.
- **Commitment to Minimize Emissions, Releases, Solid Waste, Hazardous Waste and uses of Water**
Oncor will continue to take steps where technically feasible and economically prudent to reduce greenhouse gas emissions; implement spill prevention practices; promote other solid waste minimization and recycling initiatives; and minimize the use of water.

- **Environmental Programs** - We will maintain effective systems to manage our environmental obligations, promote the efficient use of resources, train our employees to conduct their activities in an environmentally responsible manner, and deliver continuous performance improvement, including the periodic review of environmental objectives and targets.
- **Reporting** - We will regularly monitor and measure Company practices and report annually on our environmental progress and significant accomplishments via the Oncor Sustainability Report. In addition, an annual report on environmental matters will be delivered to the Governance and Sustainability Committee of the Oncor Board of Directors, or to the full Board of Directors, for their review, comment, and general oversight.
- **Internal and External Engagement** - We will engage with our internal stakeholders to ensure processes are put in place that keep Oncor in compliance with all applicable laws and regulations. We will also be involved with industry groups, research institutions, regulatory agencies, and nongovernmental organizations in order to broaden awareness, understanding, and application of more sustainable environmental practices and current/emerging environmental issues.
- **Biodiversity Conservation** – Oncor recognizes the value and importance of biological diversity within the ecosystems in which we operate and strives to integrate biodiversity preservation and enhancement considerations into our business activities as a part of minimizing our impact to these environmentally sensitive areas. To further our commitment to biodiversity, Oncor will:
 - Comply with relevant requirements relating to protection of threatened and endangered species of plants and animals, and work to avoid or minimize impacts to wildlife during the construction and operation of our facilities;
 - Consider biodiversity conservation in the planning, construction, and maintenance of facilities;
 - Identify environmentally sensitive areas and implement Oncor's Habitat Conservation Plan to avoid or minimize impact to these areas; and
 - Engage with various community, government, and other stakeholders with biodiversity expertise on biodiversity matters.

Governance / Implementation

Under the direction of our Oncor Board of Directors and Senior Leadership Team, we seek to operate our business in an environmentally conscious manner. All Oncor employees should conduct business consistent with this Environmental Policy.